

# 2024 ANNUAL REPORT

CONGREGATIONAL CELEBRATION

JANUARY 26, 2025



## OUR MISSION STATEMENT

“To help people within, a kind, safe and compassionate community to know Christ and grow in His love.”

## FIRST PRESBYTERIAN CHURCH

1103 Grand Avenue

Astoria, Oregon 97103

[www.fpcastoria.org](http://www.fpcastoria.org)

<b>ASTORIA FIRST PRESBYTERIAN CHURCH ANNUAL CONGRAGATIONAL MEETING DOCKET .....</b>	<b>1</b>
SESSION .....	1
DEACONS .....	1
<b>ASTORIA FIRST PRESBYTERIAN CHURCH ANNUAL CONGREGATIONAL MEETING JANUARY 21, 2024 .....</b>	<b>2</b>
<b>FPC ASTORIA CONGREGATIONAL MEETING MINUTES SUNDAY, NOVEMBER 24, 2024 .....</b>	<b>3</b>
<b>THE BOARD OF TRUSTEES.....</b>	<b>6</b>
<b>PASTOR’S REPORT .....</b>	<b>7</b>
<b>ANNUAL REPORT OF THE CLERK OF SESSION .....</b>	<b>10</b>
<b>MEMBERSHIP LIST: ACTIVE AND OTHER PARTICIPANTS .....</b>	<b>11</b>
ACTIVE MEMBERS.....	11
INACTIVE MEMBERS .....	11
<b>DEACON REPORT FOR THE YEAR OF 2024 .....</b>	<b>12</b>
<b>SESSION HIGHLIGHTS.....</b>	<b>13</b>
<b>2024 COMMITTEE REPORTS FOR CHURCH ANNUAL MEETING: .....</b>	<b>14</b>
MISSION-STEWARDSHIP COMMITTEE .....	14
CHRISTAIN EDUCATION.....	15
BUILDINGS AND GROUNDS COMMITTEE REPORT FOR 2024 .....	16
<i>Buildings &amp; Grounds Committee Maintenance Report 1/21/25.....</i>	<i>17</i>
<i>Buildings &amp; grounds maintenance worksheet.....</i>	<i>18</i>
FELLOWSHIP COMMITTEE .....	19
WORSHIP COMMITTEE .....	20
CLATSOP EMERGENCY FOOD BANK, INC.....	21
<b>2024 INCOME STATEMENT AND 2025 PROPOSED BUDGET .....</b>	<b>22</b>
<b>ASTORIAFIRSTPRESBYTERIANCHURCH ANNUAL BUDGETWORKSHEET .....</b>	<b>25</b>
<b>THE PRESBYTERIAN CHURCH (USA) PASTORAL CALL.....</b>	<b>26</b>
2025 PRESBYTERY MINIMUM PASTOR COMPENSATION AND RECOMMENDED COLA .....	28

# ASTORIA FIRST PRESBYTERIAN CHURCH

## ANNUAL CONGRAGATIONAL MEETING DOCKET

JANUARY 26, 2025

- I. Prayer and call to order
- II. Adoption of the docket
- III. Motion to approve
  - A. Minutes for January 21, 2024 Congregational Meeting (attached)
  - B. Minutes for November 24, 2024 Congregational Meeting (attached)
- IV. Trustees
- V. Pastor’s report
- VI. Clerk’s report
- VII. Board of Deacons report
- VIII. Session Committee reports
- IX. Clatsop Emergency Food Bak report
- X. Presentation of the session’s approved budget
- XI. Presentation of the 2024-2025 Pastoral Terms of Call
- XII. Adjournment and prayer

### Session

<b>Class of 2025</b>	<b>Class of 2026</b>	<b>Class of 2027</b>
Nancy Cole	Bob Magie	Arlene Landwehr
Corrinne Garrison	Rebecca Duffy	Mike Curtis

### Deacons

<b>Class of 2025</b>	<b>Class of 2026</b>	<b>Class of 2027</b>
Jenny Curtis	Joan Scoggins	Hazel Davidson
Jay Kirkpatrick	Diane Hankins	Shane Chase

**ASTORIA FIRST PRESBYTERIAN CHURCH****ANNUAL CONGREGATIONAL MEETING****JANUARY 21, 2024**

Moderator Paul Davidson called the annual congregational meeting to order with prayer at 11:10 a.m. in the sanctuary. 26 active members were present; that constitutes a quorum. Pam Wev moved, Hazel Davidson seconded, and the motion passed to accept the docket. Nancy Cole moved, Bobbi Dee seconded, and the motion passed to approve the minutes for January 29, 2023 and November 19, 2023 congregational meetings. Nancy Cole moved. Corrinne Garrison seconded, and the motion passed to approve the pastor's report. Jay Kirkpatrick moved, Linda Oldenkamp seconded, and the motion passed to approve the clerk's report. Nancy moved, Linda seconded, and the motion passed to approve the deacons' report. Pastor Paul highlighted the various committees as well as the Clatsop Emergency Food Bank. Since the session approved the budget, it was presented to the congregation with no questions and no further conversation from the congregation. Bobbie Dee moved to adjourn at 11:30 a.m. Pastor Paul closed with prayer.

Rebecca K. Duffy

Rev. Paul Davidson

Clerk of Session

Moderator

Rebecca: At a special called session meeting with representatives from the Presbytery of the Cascades Commission on Ministry Northwest on July 17, 2024, the session requested that Pastor Paul's status and relationship with our congregation be changed from a temporary supply pastor position on a year to year contract to a permanent installed pastor. This was first approved by the Commission on Ministry and was then subsequently approved on the floor of the Presbytery of the Cascades November Presbytery meeting in Ashland Oregon.

On behalf of the session of First Presbyterian Church of Astoria, I therefore entertain a motion that Pastor Paul's relationship with First Presbyterian Church of Astoria be changed from a temporary supply pastor to a called and installed pastor, effective January 1, 2025.

If there is no (further) discussion, the question will now be called. Jay moved, Joan seconded and the motion passed that Pastor Paul become the permanent called, installed pastor at Astoria First Presbyterian Church.

Will someone please invite Pastor Paul back into the sanctuary to wrap up the meeting?

## Reading the Minutes

A called congregational meeting of First Presbyterian Church of Astoria was called to order on Sunday, November 24 at 11:25 a.m.

Pastor Paul opened in prayer. A quorum was declared with 32 members present.

A slate of officers was presented by Corrine Garrison for Ruling Elders:

For the class of 2025, Corrine Garrison.

For the class of 2026, Arlene Landwehr

For the class of 2027:

- Mike Curtis
- Rebecca Duffy

Additional nominations were requested from the floor, but there being none. Jay moved and Joan seconded that nominations be closed and that a unanimous ballot be cast for the nominees presented by the nominating committee. Motion passed.

A slate of officers was presented by Corrine Garrison for Deacons:

For the class of 2027:

- Shane Chase
- Hazel Davidson

Additional nominations were requested from the floor, but there being none, Diane moved and Jay seconded that nominations be closed and that a unanimous ballot be cast for the nominees presented by the nominating committee. Motion passed.

Pastor Paul appointed Rebecca Duffy to moderate the next portion of the Congregational meeting.

Motion was made and seconded that Pastor Paul's relationship with First Presbyterian Church of Astoria be changed from a temporary supply pastor to a called and installed pastor, effective January 1, 2025. Motion passed.

Pastor Paul returned to the meeting and reassumed position as moderator.

There being no further business, Tom moved, Joan seconded the motion to adjourn the meeting and the motion passed.

Pastor Paul closed in prayer and the meeting was adjourned at 11:32 a.m.

Rebecca K. Duffy

Rev. Paul Davidson

Clerk of Session

Moderator

### The Board of Trustees

The Session shall be known as the Board of Trustees and shall perform all the duties required by the Form of Government of the Presbyterian Church USA authorized by the laws of the State of Oregon. The Board shall elect from its members a Chair of the Finance Committee who shall act as President of the Board of Trustees, and such other officers as may be required or deemed appropriate. The Clerk of Session shall be Secretary of the Board of Trustees. The Board of Trustees may also elect a Financial Secretary who may or may not be a member of the Board of Trustees and who may be salaried.



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Dear Siblings in Christ,

If there is any truth to the old saying, ‘time flies when you’re having fun’, that would explain why last year seemed to go so fast. It is hard to believe that my family and I have now been a part of the First Presbyterian Church of Astoria family for a year and a half. Each new day we feel more blessed than the previous day to be here in Astoria and to be a part of such a wonderful church family.

Even with the challenges that our world, nation, community, church family and each of us face each day, working together we have been able to, and with the help, wisdom, comfort and guidance of the Holy Trinity, have been able to make our way through many of these challenges, and we will continue to do just that as long as we don’t lose sight of the path God has laid out before us.

The path that we followed through 2024 contained many exciting and blessed moments. In 2024 we completed two book studies, the **Sailboat Church** by Joan Gray, that helped remind us that, as a church family, if we try to row the boat all the time and not allow the Holy Spirit to fill our sails, we will find the work of the church so much harder and burnout easier. We also studied Mark Achtemeier’s book, **The Bible’s Yes to Same Sex Marriage**, which helped to open our eyes, hearts and minds to how reading snippets of Scripture out of context has led to false and misleading interpretations of the Bible's message for gay people. Achtemeier showed us how a careful reading of the whole Scripture reveals God's good news about love, marriage, and sexuality for gay and straight people alike.

2024 we established a Facilities Management Team, with the help of Linda Oldenkamp, Jay Fitzpatrick, Mike Curtis, John Hankins. This team meets regularly to review the policies and procedures and the leases that affect our beautiful facilities. This group has also helped establish a liaison team that also meets regularly with representatives from each of the church’s renters. This has greatly improved communication between all parties thus helping us to be proactive in building related concerns.

In 2024, we celebrated our first Kirkin’ O’ the Tartan service, with the help of Jan Walker from First Salem for supplying the tartan flags and a lot of guidance and John Goff for sharing his talent on the bagpipes. A big thank you to Jan and John and to all the others who made it such a wonderful and blessed service. Hoping and praying you are as excited as am I about our second Kirkin’ scheduled for June 29, 2025.

We also tried out some new liturgy by Sanctified Art for some of the special services for the year. We used their liturgy for Lent and our Stations of Peter for Good Friday, for World Communion Sunday and then through Advent following up with a way ‘outside’ of the box service on the First Sunday of Christmas with a service of Lessons and Laughter where we

tossed around balloons of Joy and Good News and shared all that we are grateful for. We hope to have more services like these in 2025.

In addition to the new liturgy, we began projecting the liturgy and hymns during the worship service and live streaming the services on the church's Facebook page. This has, so far, been received with a positive reaction and has allowed those who are unable to make it to church on Sunday morning to still participate in worship. We have applied for a grant through our Presbytery to upgrade the equipment and installation.

Another exciting occurrence for 2024 was the invitation from session, the approval of our Presbytery and the subsequent approval of you all to extend an official call to me, changing my status from a temporary, supply pastor to a called and installed pastor. At the time of this report, my installation is planned for Sunday, March 16 at 3pm and I am both honored and excited about this and the opportunity to serving God and our church family into the distant future.

Of all that happened in 2024 though, the highlight for me had to have been the welcome of seven new 'official' members to our church family. Coreen Bergholm, Billie and Dave O'Neel, Gina and Pete (*and Seamus and Killian*) Caffrey, and Shane and Max Chase. These new 'official' members add their God given gifts to our church family's already diverse gifts.

As we enter 2025, and as you look at the various reports in this report packet, it is obvious that there are some challenges that lay before us. Perhaps the biggest challenge is our deficit budget. We must continue to have faith in our faith and trust that God will guide us through our budget shortfalls and into whatever future God has in store for us. Helping us to do this is not only the Holy Trinity, but also our fabulous Session, Deacons and all the other volunteers that help to make sure we continue to do God's work throughout all of God's creation. Please be sure to give any of these folks a big hug and thank you next time you see them, and next time you are in conversation with God, be sure to share your thanks for gifting us such a wonderful church family.

It is my hope and prayer that you will join me in my excitement for this upcoming year as we continue to grow in our faith and find new ways to share the agape love that is God with each other and with those whom God brings into our lives. I am reminded of the words from 1 Peter 4:8-11, "Everything in the world is about to be wrapped up, so take nothing for granted. Stay wide-awake in prayer. Most of all, love each other as if your life depended on it. Love makes up for practically anything. Be quick to give a meal to the hungry, a bed to the homeless—cheerfully. Be generous with the different things God gave you, passing them around so all get in on it: if words, let it be God's words; if help, let it be God's hearty help. That way, God's bright presence will be evident in everything through

Jesus, and *he'll* get all the credit as the One mighty in everything—encores to the end of time. Oh, yes!" (MSG)

Again, my family and I feel so blessed to be a part of the FPC Astoria family and the Astoria community. I am so excited to see what God has in store for our future here at FPC Astoria. As long as we all continue to listen to and follow the Holy Trinity, I know and trust it will be good.

Blessings and shalom,  
Pastor Paul Davidson

**ANNUAL REPORT OF THE CLERK OF SESSION****Elders**

Class of 2024: Arlene Landwehr, John Hankins, Corrinne Garrison and Erin Magie

Class of 2025: Nancy Cole, Corrinne Garrison

Class of 2026: Bob Magie and Rebecca Duffy

Class of 2027: Mike Curtis and Arlene Landwehr

**Deacons**

Class of 2024: Mike Curtis, Hazel Davidson

Class of 2025: Jenny Curtis, Jay Kirkpatrick

Class of 2026: Joan Scoggins, Diane Hankins

Class of 2027: Shane Chase, Hazel Davidson

**Baptisms:** None

**Marriages:** Kathy and Russ Higgs

**Deaths:** Juanita Price

**New Members:** Dave & Billie O'Neel; Pete and Regina Caffrey, Shane and Max Chase, Coreen Bergholm

**Active Membership:**

**Inactive Membership**

**COMMITTEES AND MEMBERS**

**Buildings and Grounds:** John Hankins, Session Rep., Dave Pollard, Charlie Linehan, Ted Osborn, Brodie Mac Donald, Bill Landwehr, and Jay Kirkpatrick

**Christian Education:** Corrinne Garrison, Session Rep., and Rebecca Duffy

**Fellowship and Outreach:** Arlene Landwehr, Session Rep., Rebecca Duffy, and Joan Scoggins

**Stewardship and Mission:** Tom Scoggins, Session Rep.,

**Finance:** Arlene Landwehr, Session Rep., and Bill Landwehr,

**Nominating:** Corrinne Garrison, Session Rep., Rebecca Duffy, Dave Pollard, John Goodenberger, and Joan Scoggins, Deacon Rep.

**Worship:** Nancy Cole, Session Rep., Joan Scoggins, Arlene Landwehr, Sherry Payne and Jenny Curtis

**Personnel:** Bob Magie, Session rep.

# MEMBERSHIP LIST: Active and Other Participants

## ACTIVE MEMBERS

1.	206	Shirley Landwehr Wiley	23.	1008	Corrinne Garrison
2.	506	Elma Rae Marxen Griffin	24.	1010	Barbara (Bobbi) Dee
3.	545	Charles Linehan	25.	1011	Pamela Wev
4.	624	Marcella Price	26.	1012	Shirley (Jenny) Curtis
5.	668	Robert Landwehr	27.	1013	Mike Curtis
6.	744	Thomas Scoggins	28.	1014	Julia Gingerich
7.	764	Gayle Landwehr	29.	1015	Julian Gingerich
8.	803	Joan Scoggins	30.	1018	Arlene Landwehr
9.	808	John Goodenberger	31.	1019	Brodie MacDonald
10.	816	John Hankins	32.	1020	Sherry Payne
11.	817	Diane Hankins	33.	1021	Jay Kirkpatrick
12.	842	Mary MacDonald	34.	1022	Erin Magie
13.	950	Phil Keim	35.	1023	Molly Magie
14.	959	Fred Novak	36.	1024	Hazel Davidson
15.	960	Norma Novak	37.	1025	Max Chase
16.	961	Nancy Cole	38.	1026	Shane Chase
17.	968	Dave Pollard	39.	1027	Coreen Bergholm
18.	969	Linda Oldenkamp	40.	1028	Peter Caffrey
19.	990	Robert Magie	41.	1029	Regina Caffrey
20.	991	Cynthia (Cindy) Magie	42.	1030	Dave O'Neel
21.	1003	Rebecca Duffy	43.	1031	Billie O'Neel
22.	1007	Yvonne Van Nostran			

## INACTIVE MEMBERS

1.	748	Delpha Stevens	8.	994	Anne Carpenter
2.	807	Peter Gimre	9.	996	Mary Friesen
3.	883	Louise Oja Phillips	10.	1997	Roger Friesen
4.	938	Jody Rae Olson	11.	1016	Cameron Pedri
5.	953	Tara Finch Hano	12.	1017	Charles Pedri
6.	967	Jerry Ustby			
7.	993	Sean Firkpatrick			

Beginning membership on January 1, 2024: 38

Additions to Active Membership: 7 Corene Bergholm, Shane and Max Chase, Dave and Billie O'Neel, and Peter and Regina Caffrey

Moved from active membership: 2. Sunny Pedersen and Juanita Price

Ending membership on December 31, 2024 – 43

Baptisms: 0      Marriages: 1      Deaths: 1

## Deacon's Report for the Year of 2024

The Deacon's Fund began in January at \$532.62. It is now, as of 12/31/2024, at \$1,324.62. A thousand dollars was donated from the Samuel S. Johnson Foundation in memory of Juanita Price.

Starting in August, Pastor Paul and some Deacons began doing a church service and hymn sing along with both the Astor House and Clatsop Retirement Village.

The Deacons helped with the August 4<sup>th</sup> Coffenbury Lake combined service with Pioneer Presbyterian Church.

## SESSION HIGHLIGHTS

Session is the business side of the church. We handle the bills, building use, stewardship, personnel, repairs, and make decisions on behalf of the congregation. The clerk of session is the “secretary,” who takes minutes, sends reminders, and documents what the church does business wise. Session makes sure the doors are open, lights are on, and the bills are paid.

2024 started out with several Session goals being accomplished. We have a new commercial dishwasher, Erin Magie was our first youth elder, live streaming the service on Facebook, new members were added, celebrated Kirk O the Tartan, the safe was opened (thanks to Diane Hankins), added a coffee hour after worship, a newsletter was published, and after some hick ups Pastor Paul’s contract was renewed and moved to stated installed pastor.

In July we asked Presbytery to grant an exception to allow Pastor Paul, serving as a stated supply pastor, to convert the pastoral relationship to stated installed pastor. We believed this was in the best interest of the church, congregation, the mission, ministry and future of First Presbyterian Church Astoria. At the November Presbytery meeting Pastor Paul was voted to be the permanent First Presbyterian stated installed pastor.

We come together every Sunday at 10. We continue to worship and enjoy a potluck or picnic periodically with Pioneer Presbyterian. We also share our worship space with Pacific Unitarian Universalist Fellowship and the Astoria Conservatory of Music. The Unitarians have worship in the sanctuary and many time a potluck in Goodenberger Hall. The conservatory offers private lessons on a variety of instruments as well as dance Monday through Friday. Throughout the year we have special services for Seder, Easter, a Blue Christmas Service, Christmas Eve and Advent. We participate with other Presbyterians throughout the state as a Matthew 25 Church and contribute to the per capita apportionment.

We continue to support/sponsor Copeland Commons and once a month several of us join Pastor Paul and Hazel for worship at the care centers. Once a month we all go bowling and enjoy pizza.

The church continues administering church business from personnel matters to building repairs and maintenance, from tracking income and expenses to leasing our facilities to events and inviting the community in. We continue to distribute food Monday through Friday through the food bank program.

Linda Oldenkamp commented, “The strength of the church family and just how much we enjoy and care for each other is evident.” May we stay safe, healthy and find strength even in our uncertainty. Thank you for the privilege of serving as your Clerk of Session.

## 2024 Committee Reports For Church Annual Meeting:

### Mission-Stewardship Committee

Our efforts for this committee during 2024 are summarized below:

#### Mission:

During the period of Lent, we received gifts for the “One Great Hour of Sharing” offering, which provides funds for self development of people, disaster relief and hunger relief. About \$1,657 in gifts was received for this offering.

Throughout the year, when need was great due to the war in Ukraine, storms, earthquakes and wildfires, our church members supported the Presbyterian Disaster Assistance fund. Members also sent gifts to our denominational office for Presbyterian Mission.

During Advent, we publicized the Christmas Joy Offering, which provides funds for retired pastors and church workers who have inadequate pension income and also for ethnic-racial college scholarships. Publicity consisted of an item in the Pastor’s weekly newsletter prior to Christmas and three appeals during Worship from members. About \$645 was received in this offering.

Our “local mission” to the Clatsop Emergency Food Bank has continued for another year, and the Food Bank has continued to be a lifesaver for so many in our community out of work and with insufficient funds for food. A detailed report on the food bank is included elsewhere in this Annual Report. Members of the congregation gave gifts of support to the Food Bank. We also made a concerted effort to support the “Baby Bottle Campaign” of the Coast Pregnancy Center. We raised about \$463 for that organization this year.

Other mission support from our congregation included: The Harbor, and Copeland Commons. Our giving to support Presbyterian Mission and disaster support amounted to \$965, representing about an additional 3 percent of our budget.

Stewardship: For our stewardship “campaign,” this year, Pastor Paul hi-lited our need for pledges to support the 2025 budget on three successive Sundays in November. This was followed up by a letter to all members and regular attenders going out in November, which enclosed a pledge card. The response by our members has been positive. At the time of this writing, we have received 21 pledges for the 2025 year, for a total of about \$74,360. While this amount is significantly less the amount pledged in dollars last year, we are encouraged that 3 new families pledged and 9 families increased their pledge amount. We are very encouraged by the responses of our members and attenders and feel that our mission of ministry in Astoria is being validated by these responses.

Respectfully submitted,  
Tom Scoggins – Committee Chair



## CHRISTAIN EDUCATION

We had a very active year in our walk with our Christian education.

Sunday school continued with Rebecca Duffy at the helm! We had a difficult time finding volunteers to help teach the Sunday school lessons, but thanks to Rebecca we were able to still continue to have Sunday lessons. In the last quarter we had two of our youngest members, Seamus and Killian, complete a Boy Scout study called "God and Me", helping them form a closer relationship to Jesus. Pastor Paul will be awarding them the Boy Scout award/badge for completing this study. We are very proud of the boys and very thankful for Rebecca Duffy and Pete and Gina Caffrey for their guidance and teachings.

Our church members were involved in the summer's VBS in partnership with fellow churches here in Astoria. The children at Camp Firelight enjoyed a morning message from our great puppeteer, Pastor Paul Davidson, Hazel Davidson, and their puppet friends! Many members also helped the campers with lots of fun arts and crafts! We are all looking forward to VBS 2025!

The adults in our church completed a book study with the book "The Bibles Yes to Same Sex Marriage". The book study was highly enjoyed and had great participation.

The women of our congregation had their own Bible study series, Sacred Encounters, led by Hazel Davidson. They even had a Bible study weekend retreat in Seaside, Oregon! We are so thankful for Hazel for guiding us through a closer walk with Jesus.

Respectably Submitted,

*Corrinne Garrison*

## Buildings and Grounds Committee Report for 2024

Charles Linehan, John Hankins, Mike Curtis, Jay Kirkpatrick and Dave Pollard served on our 2024 Buildings and Grounds Committee. This year, much of our Wednesday morning work was the regular maintenance on our buildings. For example, we had Wadsworth Electric inspect and upgrade the Food Bank wiring. We pressure washed the sanctuary steps and painted the porch floors, sanded interior doors so that they they would not stick, checked the boiler and scheduled annual heating system maintenance. Jay and Mike continued to change out 300 watt incandescent bulbs and replace them with 33 watt LEDs for significant energy savings and install bulbs that match the application.

We have trimmed back shrubs including the Yew tree on the north east corner of Fellowship Hall and the boxwood on the west side of Fellowship Hall. Bill Landwehr has mowed and edged the grass and we have used string trimmers on the sidelot to trim the holly.

Projects for 2025 include replacing rotten corner boards on the sanctuary, installing 16 new copper spire caps on the belltower, and adding Lexan covers on the north and south facing leaded glass windows.

We appreciate Bill Landwehr helping with our grounds and our custodian Kari Stedman for her work.

# Buildings & Grounds Committee Maintenance Report 1/21/25

## Pressing Maintenance Needs:

- Sanctuary Corner boards are rotting and should be replaced as needed.
- Sanctuary stained glass windows should be covered with Lexan
- Goodenberger Hall east rain gutter needs to be replaced
- Sanctuary exterior needs to be pressure washed
- Sanctuary 11<sup>th</sup> Street Entrance door needs to be replaced
- Install LED light bulbs in both buildings and update light fixtures.
- Paint Goodenberger Hall windows
- Install 16 copper bell tower caps
- Roof replacement???
- Boiler replacement???

## Work Completed:

- Installed new electrical service panel in sanctuary
- Electrician from Wadsworth checked wiring in Foodbank and rewired the refrigerators
- Replaced the dishwasher in Goodenberger Hall
- Repaired water service to Sanctuary
- Removed barrel vault above entrance to Foodbank and repaired stairs
- Sprayed bell tower for wood boring beetles.
- Built handicap ramps for both buildings
- Removed sanctuary chimney above roofline
- Some plumbing work at neighbor's insistence

*buildings and grounds, maintenance report, 1.25*

# Buildings & grounds maintenance worksheet

## Fellowship Hall

- Clean and re-coat all sections of flat roof on Fellowship Hall. The roof inside the parapet walls over the parlor bay windows should be cleaned and re-sealed first with care to leave the drain unobstructed.
- Repair or replace windows as necessary beginning with those on Harrison Street, followed by the 11th Street and East windows, respectively.
- Find and repair the water leak into the secretary's office. During heavy rains, water enters above the office window and leaks down the wall. Apparently, water enters through the window above.
- Remove and replace the rheostat switches on the Fellowship Hall ceiling lights. (Insurance inspection.)
- Remove or re-wire the spotlights on the ceiling. (Insurance inspection.)
- Rewire Fellowship Hall as needed. (Insurance inspection.)
- Refinish kitchen counter tops.
- Repair the plaster cracks in the Fellowship Hall stairwell and repaint.
- Construct a ramp for the handicapped on the Harrison Street entrance.
- Sand and refinish the Fellowship Hall floors.
- Prep and paint the following: men's restroom, women's cloakroom, the rooms on both sides of the stage, the hallway into the sanctuary, the first floor entrance hall, the bay window in the parlor, and all other walls and ceilings, as needed.
- Complete the repairs on the first floor entrance hall, then prep and paint.
- Remove, refinish and reinstall the Fellowship Hall doors.

## Sanctuary

- Complete painting the exterior of the building.
- Repair the plaster damage on the west wall above and to the left of the leaded glass window resulting from high winds in the 2007 storm.
- Repair plaster on the south side of the sanctuary over the door leading from the foyer into the sanctuary.
- Install new plexi-glass covers on the sanctuary windows beginning with the 11th Street window.
- Repair or replace the concrete stairs over the Food Bank entrance on Grand Avenue.
- Replace the Food Bank door.
- Repair and paint the porch floor over the Food Bank entrance.
- Remove, refinish and re-install the sanctuary doors.
- Install new carpet throughout the sanctuary.
- Install a new Reader Board.
- Clean the pews.
- Tune the organ.
- Paint the restrooms, foyers, coat closets, choir room and storage rooms and other surfaces as needed following repairs.
- Install new sump pump prior to the winter rains and purchase a second, identical pump to facilitate quick repairs should the primary pump fail.

## Garages and Grounds

- Clean the garages.
- Update the landscaping around the buildings and on the east side of Fellowship Hall.

## **Fellowship Committee**

FPC loves to gather in community as evidenced by the popularity of our coffee hours in the Christian Resource Room and outside the office (Goodenberger Hall) after church services! Thank you Pastor Paul and Hazel for implementing this successful and roomy change!

Our monthly Bowling and Pizza evenings are popular with all ages. All abilities are welcome and have fun. Non-bowlers are welcome to come for pizza, fellowship, and laughs.

We held a Seder Meal on Maundy Thursday, inviting the Unitarians. Thank you, Rebecca, for coordinating this meaningful event! We partnered with Pioneer Presbyterian and hosted a lovely and delicious Mother's Day Tea on May 11. A successful first for us was holding a Kirkin O' the Tartan worship service and potluck on June 30. We invited Pioneer Presbyterian and the public.

On August 4 we held a joint church service and picnic with Pioneer Presbyterian at Ft. Stevens Shelter C. A well-attended 'Thanksgiving' potluck was held on November 24 with festive décor and delicious food. Quite a few members of the Pacific Unitarian Fellowship and Pioneer Presbyterian joined us at a new time – 2 PM. Pioneer Presbyterian invited us to join them for their Christmas Dinner Party and sing-along at a restaurant on December 6.

Other fellowship events include second Friday 'Coffee Fellowship' in the parlor or in homes, informal lunches together after church at Fultano's, and 'Medicare Boys' building maintenance and coffee.

Respectfully submitted,

Arlene Landwehr (Chair)

2024

## Worship Committee

The Worship Committee met as necessary to plan both regular and special worship Services. For part of the year on the fifth Sunday of the month Astoria First Presbyterian Church worshiped with Pioneer Presbyterian Church until it was decided that the need for shared worship services was no longer necessary.. During the Lent through Easter season Pastor Paul used materials from Sanctified Arts for an Ash Wednesday service and Good Friday. The Palm Sunday service, Passover Seder, and Easter service were also celebrated. At the end of June The church celebrated the Kirkin o' the Tartan. On the first Sunday in November the church held All Saints Sunday. Pastor Paul started streaming the worship service on Facebook and projected the service with the hymns and readings the north and south transept walls. The advent season was celebrated with lighting of the advent candles each week, Longest Night service, and Christmas Eve service. In addition, Pastor Paul held worship services at Astor Place and Clatsop Retirement Village.

## Members of the committee:

Joan Scoggins

Arlene Landwehr

Sherry Payne

Jenny Curtis

Pastor Paul

Nancy Cole - Chairman

**STATISTICAL REPORT  
Oct. 1, 2023- Sept. 30, 2024**

During the fiscal year 2024, Clatsop Emergency Food Bank, Inc. served 5,824 people in 1,931 households, an average of about 485 people each month. This represents a 39 percent increase in people and a 37 percent increase in households served from the previous year. These increases are due mostly to clients returning after the Covid crisis over the past 4 years. Among the people served were 586 identified as “homeless,” (an increase of 20% from last year) and about 1/3 of people served were children.

The food distributed by the Food Bank came from the following sources:

<u>Local Donations</u>		<u>Oregon Food Bank Donations</u>	
Fred Meyer	3,313 pounds	USDA Food	26,458 pounds
Safeway	1,715 pounds	<u>OFB Donations</u>	<u>50,498 pounds</u>
Individuals & Groups	6,259 pounds	Total OFB	76,956 pounds
Local Food Stores	3,991 pounds		
<hr/>			
Total Local	15,277 pounds	<u>Purchased Food</u>	
(This is a 9% increase from last year.)		<u>OFB Purchases</u>	<u>2,238 pounds</u>
		Total Purchased	2238 pounds

Grand Total Food Distributed = 94,471 pounds (16.2 pounds per person served).  
(This is 20 percent increase in total food over last year and 2 less pounds per person).  
USDA food donations were up 85% over last year and OFB donations were up 5 %.

An average of 18 people volunteered in the Food Bank each month, working at least 1,581 hours during the year. This averages out to about 3.7 people served for each volunteer hour.

Financial Report:

Income:

Balance 9/30/2023	\$40,064.40
Donations	16,498.11
City & County Grants	5,500.00
Interest	<u>1,291.66</u>
Total Receipts	\$63,354.17

Expenses:

Food & Hygiene Purchases	\$22,321.83	(78.5%)
Director’s Salary	3,600.00	(12.7%)
Other expenses	<u>2,504.65</u>	( 8.8%)
Total Expenses	\$28,426.48	

Balance 9/30/2024 \$34,927.69

CEFB was incorporated in 1975 and has been serving hungry families in north Clatsop County for 49 years. It is a member of the Oregon Food Bank network and is one of seven food pantries in the county.

CEFB is grateful to First Presbyterian for providing space, electricity, copying privileges and leadership by church members for the past 49 years.

Respectfully submitted,

Tom Scoggins, Board Member

FIRST PRESBYTERIAN CHURCH  
2024 INCOME STATEMENT AND 2025 PROPOSED BUDGET

	2024 AMENDED <u>BUDGET</u>	2024 FINAL <u>FINAL</u>	OVER (UNDER) <u>BUDGET</u>	% OF <u>BUDGET</u>	2025 BUDGET <u>WORKSHEET</u>
<b>INCOME</b>					
Offerings:					
Pledge	\$83,000	\$89,877	\$6,877	108%	80,000
Non-pledge	21,620	18,611	(3,009)	86%	20,000
Loose	<u>3,000</u>	<u>2,021</u>	<u>(979)</u>	67%	<u>3,000</u>
	<u>107,620</u>	<u>110,509</u>	<u>2,889</u>	103%	<u>103,000</u>
Missions:					
Presbyterian	4,020	1,165	(2,855)	29%	
Cascades	1,500		(1,500)	0%	
Local	<u>900</u>	<u>573</u>	<u>(327)</u>	64%	
	<u>6,420</u>	<u>1,738</u>	<u>(4,682)</u>	27%	<u>6,420</u>
Per Capita	<u>1,400</u>	<u>1,183</u>	<u>(217)</u>	85%	<u>1,200</u>
Special Offerings:					
One Great Hour	1,000	1,657	657	166%	
Pentecost	400	100	(300)	25%	
Christmas Joy	<u>600</u>	645	<u>45</u>	108%	
	<u>2,000</u>	<u>2,402</u>	<u>402</u>	120%	<u>2,000</u>
Facility Use:					
Garage	2,000	1,550	(450)	78%	2,200
Astoria Music	9,000	9,350	350	104%	10,200
Unitarians	12,000	10,250	(1,750)	85%	13,000
Other	<u>1,500</u>	<u>2,450</u>	<u>950</u>	163%	<u>2,000</u>
	<u>24,500</u>	<u>23,600</u>	<u>(900)</u>	96%	<u>27,400</u>
Other	<u>0</u>	<u>160</u>	<u>160</u>		<u>200</u>
<b>TOTAL INCOME</b>	<b><u>141,940</u></b>	<b><u>139,592</u></b>	<b><u>(2,348)</u></b>	<b>98%</b>	<b><u>140,220</u></b>



	2024 AMENDED <u>BUDGET</u>	2024 FINAL	OVER (UNDER) <u>BUDGET</u>	% OF BUDGET	2025 BUDGET <u>WORKSHEET</u>
<b>EXPENSES</b>	2024 AMENDED <u>BUDGET</u>	2024 FINAL	(OVER) UNDER <u>BUDGET</u>	% OF BUDGET	2025 BUDGET <u>WORKSHEET</u>
Administrative:					
Accounting Software	1,300	1,194	106	92%	1,300
Office Equipment	500	634	(134)	127%	500
Office Supplies	350	335	15	96%	500
Other	<u>0</u>	<u>577</u>	<u>(577)</u>		<u>0</u>
Total Admin.	<u>2,150</u>	<u>2,740</u>	<u>(590)</u>	127%	<u>2,300</u>
Buildings and Grounds:					
Custodial Supplies	265	175	90	66%	250
Maintenance & Repairs	3,500	2,917	583	83%	3,500
Electricity	2,800	3,780	(980)	135%	3,700
Gas	11,000	9,591	1,409	87%	11,000
Garbage	650	710	(60)	109%	750
Telephone/Internet	1,500	1,762	(262)	117%	1,750
Water/Sewer	1,000	1,076	(76)	108%	1,100
Property & Liability Ins.	21,000	21,367	(367)	102%	24,000
Business Taxes	<u>160</u>	<u>154</u>	<u>6</u>	96%	<u>200</u>
Total Buildings & Grounds	<u>41,875</u>	<u>41,532</u>	<u>343</u>	99%	<u>46,250</u>
Fellowship:					
Supplies	<u>500</u>	<u>56</u>	<u>444</u>	11%	<u>200</u>
Education:					
Misc.	<u>0</u>	<u>325</u>	<u>(325)</u>		<u>250</u>
Evangelism:					
Congregational Supplies	50	121	(71)	242%	50
Advertising	<u>750</u>	<u>450</u>	<u>300</u>	60%	<u>600</u>
	<u>800</u>	<u>571</u>	<u>229</u>	71%	<u>650</u>
Missions:					
Presbyterian	4,020	790	3,230	20%	
Cascades	1,500	1,500	0	100%	
Local	<u>900</u>	<u>473</u>	<u>427</u>	53%	
	<u>6,420</u>	<u>2,763</u>	<u>3,657</u>	43%	<u>6,420</u>
Pastoral Services:					
Salary	24,000	24,000	0	100%	57,096
Housing	32,124	32,128	(4)	100%	
Pension	4,770	4,772	(2)	100%	24,552
Medical, disability	19,248	19,249	(1)	100%	
Professional	3,500	2,910	590	83%	3,500
Continuing Ed	<u>1,350</u>	<u>225</u>	<u>1,125</u>	17%	<u>1,500</u>
	<u>84,992</u>	<u>83,284</u>	<u>1,708</u>	98%	<u>86,648</u>

	2024 AMENDED <u>BUDGET</u>	2024 FINAL <u>FINAL</u>	OVER (UNDER) <u>BUDGET</u>	% OF <u>BUDGET</u>	2025 BUDGET <u>WORKSHEET</u>
<b>Support Services:</b>					
Custodial	6,120	5,906	214	97%	6,000
Accompanist	1,700	2,675	(975)	157%	5,000
Professional Services	4,800	3,750	1,050	78%	1,500
Secretary	9,500	9,248	252	97%	9,500
Treasurer	3,600	3,600	0	100%	3,600
Payroll Taxes	2,700	2,176	524	81%	2,700
Workers Comp	<u>650</u>	<u>397</u>	<u>253</u>	61%	<u>650</u>
	<u>29,070</u>	<u>27,752</u>	<u>1,318</u>	95%	<u>28,950</u>
<b>Worship:</b>					
Music	300	0	300	0%	150
Organ/Piano Maint.	440	819	(379)	186%	800
Worship Supplies	450	486	(36)	108%	500
Pulpit Supply	<u>1,200</u>	<u>150</u>	<u>1,050</u>	13%	<u>1,000</u>
	<u>2,390</u>	<u>1,455</u>	<u>935</u>	61%	<u>2,450</u>
Per Capita	<u>1,778</u>	<u>1,778</u>	0	100%	<u>1,800</u>
<b>Special Offerings:</b>					
One Great Hour	1,000	1,657	(657)	166%	
Pentecost	400	100	300	25%	
Christmas Joy	<u>600</u>	<u>645</u>	<u>(45)</u>	108%	
	<u>2,000</u>	<u>2,402</u>	<u>(402)</u>	120%	<u>2,000</u>
<b>TOTAL EXPENSES</b>	<b><u>171,975</u></b>	<b><u>164,658</u></b>	<b><u>7,317</u></b>	<b>96%</b>	<b><u>177,918</u></b>
Excess Revenues Over (Under)					
Expenses Before Transfers	(30,035)	(25,066)	4,969		(37,698)
Carryover from 2024 and transfer from savings	<u>30,035</u>	<u>25,000</u>	<u>0</u>		37,698
	<u>0</u>	<u>-66</u>	<u>4,969</u>		<u>0</u>

ASTORIA FIRST PRESBYTERIAN CHURCH  
ANNUAL BUDGET WORKSHEET

	<u>2023</u> <u>BUDGET</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>BUDGET</u>	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>BUDGET</u>
<b>INCOME</b>					
Pledge	\$93,160	\$109,262	\$83,000	\$89,877	\$80,000
Non Pledge and loose	<u>15,800</u>	<u>15,645</u>	<u>23,000</u>	<u>20,632</u>	<u>23,000</u>
Total Offerings	<u>108,960</u>	<u>124,907</u>	<u>106,000</u>	<u>110,509</u>	<u>103,000</u>
Rental Income	24,300	22,345	24,500	23,900	27,400
Other	12,900	4,134	9,820	5,483	9,820
Transfer from savings	<u>2,600</u>	<u>0</u>	<u>30,035</u>	<u>25,000</u>	<u>37,698</u>
Total Income	<u>\$148,760</u>	<u>\$151,386</u>	<u>\$170,355</u>	<u>\$164,892</u>	<u>\$177,918</u>
<b>EXPENSES</b>					
Administration	<u>\$2,050</u>	<u>\$1,718</u>	<u>\$2,150</u>	<u>\$2,740</u>	<u>\$2,300</u>
Utilities	14,030	15,927	16,950	15,919	18,300
Maint. & Repair	3,500	2,950	3,500	2,917	3,500
Prop. & Cas. Insurance	19,000	19,455	21,000	21,367	24,000
Other Building	<u>250</u>	<u>149</u>	<u>425</u>	<u>1,329</u>	<u>450</u>
Subtotal Building	<u>36,780</u>	<u>38,481</u>	<u>41,875</u>	<u>41,532</u>	<u>46,250</u>
Pastoral Services	<u>69,050</u>	<u>45,222</u>	<u>84,992</u>	<u>83,284</u>	<u>86,648</u>
Support Services	<u>26,900</u>	<u>26,776</u>	<u>29,070</u>	<u>27,752</u>	<u>28,950</u>
Mission Giving	<u>8,420</u>	<u>3,134</u>	<u>8,420</u>	<u>5,165</u>	<u>8,420</u>
Other Expenses	<u>5,560</u>	<u>16,580</u>	<u>5,468</u>	<u>4,185</u>	<u>5,350</u>
Total Expenses	<u>148,760</u>	<u>131,911</u>	<u>171,975</u>	<u>164,658</u>	<u>177,918</u>
Excess (-deficit)	\$0	\$19,475	-\$1,620	\$234	\$0

# The Presbyterian Church (USA)

## Pastoral Call

(For Pastor or Associate Pastor)

The \_\_\_\_\_

(Name of church)

of \_\_\_\_\_

(City and State)

belonging to the Presbytery of the Cascades, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

\_\_\_\_\_ to undertake the office of \_\_\_\_\_

of this congregation, beginning \_\_\_\_\_ promising you in the discharge of your duties all proper support, encouragement and allegiance to the Lord.

That you may be free to devote yourself full-time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to pay you the following: (stated in annual amounts)

Salary	\$	Housing	\$
Professional expense	\$	Vacation	4 Weeks
Continuing Education	\$	Study Leave	2 Weeks
Full pension, medical, disability and death coverage under the Board of Pensions.			
Three months sabbatical at full pay after each six years of service.			

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

*In testimony whereof we have subscribed our names this \_\_\_\_\_ day of \_\_\_\_\_, 2024*

Having moderated the congregational meeting which extended a call to \_\_\_\_\_ for ministerial services, I certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the \_\_\_\_\_ on \_\_\_\_\_, 2024.

Signed \_\_\_\_\_

# *Certification of Call*

## *By Minister/Candidate*

This is to certify that I have received and accepted the call.

Date of Acceptance \_\_\_\_\_ Signature \_\_\_\_\_

## *By The Presbytery Of The Cascades*

This call has been approved by the Commission on Ministry of The Presbytery of the Cascades.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_ COM Chair

## **2025 PRESBYTERY MINIMUM PASTOR COMPENSATION AND RECOMMENDED COLA**

As voted on at the 2024 Summer Stated Meeting of the Presbytery, the **MINIMUM COMPENSATION** for all Ministers, Commissioned Ruling Elders, and Certified Christian Educators for **2025** shall be:

\$57,096 in Compensation (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc.)

\$1,500 in Continuing Education

\$3,500 in Professional Expenses (including Travel Allowance)

4 Weeks of Vacation

2 Weeks of Continuing Education

3 Month Sabbatical at full pay after each six (6) years of service.

12 Week minimum of Family Leave\*

Full coverage through the Board of Pensions for medical and retirement benefits.  
*See Page 2 of this document.*

This is based on Full Time, 40 hours a week.

Additionally for 2025, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators currently serving congregations is **3.7% above their existing compensation.**

\* Please note this from PCUSA regarding Family Leave:

As presbyteries are developing minimum terms of call, be aware that [the action of the GA](#) defined “family leave” as including but not limited to the following:

- Leave to accommodate the birth, foster placement, or adoption of a child;
- Leave to provide care to an ill or disabled family member;
- Leave to heal following a loss or tragic event.

## UPDATED Benefits for Ministers and CRE's (As of August 27, 2024)<sup>^</sup>

**The 2025 Minimum Board of Pensions standard for Ministers and Commissioned Ruling Elders (“CREs”) is as follows:**

<p>Installed Ministers -AND- Stated Supply, Transitional Ministers &amp; CRE's at 30 hours or more</p>	<p><b>BOP Congregational Pastors Package @ 26% of ES*</b></p> <ul style="list-style-type: none"> <li>• <b>Pastor Medical @ 16%</b></li> <li>• <b>Pension, Death &amp; Disability, Temporary Disability @ 10%</b></li> </ul> <p><i>If Spouse or Family Coverage is Needed:</i> 100% of BOP Transitional Pastors Participation** (currently @ 43% ES) -OR- 100% of BOP Family Coverage or ACA Plan Cost or FSA/HSA/HRA*** for family plan coverage through Spouse medical plan.</p> <p><i>If Spouse or Family Coverage is NOT Needed:</i> Negotiate with Pastor to redistribute plan savings towards other benefits including:</p> <ul style="list-style-type: none"> <li>• HSA</li> <li>• Additional Retirement Benefits</li> <li>• Additional Study or Travel Funds</li> <li>• Fund for Sabbatical Expenses</li> </ul>
<p>Installed Ministers under 30 hours -AND- Stated Supply, Transitional Ministers &amp; CRE's Between 20-29.9 hours</p>	<p><b>BOP Congregational Pastors Package @ 26% of ES*</b></p> <ul style="list-style-type: none"> <li>• <b>Pastor Medical @ 16%</b></li> <li>• <b>Pension, Death &amp; Disability, Temporary Disability @ 10%</b></li> </ul> <p><i>If Pastor Medical Coverage is NOT Needed:</i> Negotiate with Pastor to redistribute 16% towards other benefits including:</p> <ul style="list-style-type: none"> <li>• HSA</li> <li>• Additional Retirement Benefits</li> <li>• Additional Study or Travel Funds</li> <li>• Fund for Sabbatical Expenses</li> </ul> <ul style="list-style-type: none"> <li>• IF NEEDED: Encouraged to offer partial spouse or family coverage, or HSA toward other plan coverage, as church is able.</li> </ul>
<p>Stated Supply, Temporary Supply &amp; CRE's Under 20 hours</p>	<p><b>BOP Covenant Package not available; no required benefit minimum</b></p> <ul style="list-style-type: none"> <li>• <i>Opening a BOP 403(b)9 retirement plan allows both the church and minister/CRE access to additional BOP benefits and grants.</i></li> </ul>

\* BOP Congregational Pastors Package subject to minimums and maximums. Visit: <https://www.pensions.org/decisionguide/> for more information.  
BOP Congregational Pastors Package is required for all installed ministers, regardless of hours. (G-2.0804)  
\*\*BOP Transitional Pastors Participation is only available to ministers already enrolled with BOP before Dec. 31, 2024. All ministers entering new calls or coverage after Jan. 1, 2025, will have to enroll in the Congregational Pastors Package.  
\*\*\* Medical Coverage may be obtained through BOP, an ACA Plan, or a FSA/HAS/HRA to help with plan costs through spouse or eligible family member. Additional benefit plans, including medical, dental and vision, may be available through the Synod of the Pacific. <http://synodpacific.org>  
Note: Previous COM/BOP Exceptions will still be in effect.

<sup>^</sup>UPDATE: Corrected BOP Program names, dates and job categories to properly align with benefit selections.